



LEE ANN POND

Lee Ann Pond is founder and CEO of Engaging Leadership, a firm dedicated to helping organizations engage their leaders, teams, and employees for peak performance.

Lee Ann is also the creator of the Engagement Ring™, an easy to use system that gives leaders, at any level and in any type of organization, practical steps to engage their employees or team members.

She holds an MBA, executive coaching certification, and has over 15 years of “C” suite experience developing leadership and employee engagement programs.

When not engaging, Lee Ann lives in the Richmond, Virginia area enjoying her family, travels and rescue pup, Mr. Pickles

Testimonials:

“Lee Ann Pond’s presentation and workshop skills are extremely effective. She engaged her audience with examples of her own personal experience as a senior leader and welcomed audience participation throughout the session. This kept the audience intrigued and encouraged a number of attendees to stay following the conclusion for some one-on-one guidance.”

– Attendee at national conference

“Leadership Skills for Engaging Your Employees” was a great course! I learned things that will change the way I supervise. I am already better at giving feedback and delegating. The course was very engaging and I enjoyed the interactive part and learning from the fellow students.”

– Service Industry Front Line Supervisor

Engaging Leadership has been instrumental in my professional growth as a leader. The coaching sessions with Lee Ann helped me recognize my knowledge and skill-set, but most importantly become confident. Thanks to Engaging Leadership, I am finally functioning as the leader I have always desired to be.

– Non-Profit HR Director





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"The Engagement Ring™ - Leadership Skills for Engaging Your Employees"

Did you know that two-thirds of all U.S. workers are not engaged at work? And that direct supervisors account for 70% of an individual employee's engagement? An engaged workforce means increased productivity, better customer service, and lower turnover.

If you want to learn specific techniques that will make you a better leader and increase engagement in your staff, The Engagement Ring™ is for you! The Engagement Ring™ is my signature process for helping new and experienced leaders create engaged and productive teams! Contact me for information on individual or group classes, which can be customized for your team and your location.

Presentation Topics:

"Bloom Where You Are Planted" - Cultivating Your Individual Leadership Style To Grow High Performing Staff

What is your individual leadership style? How do you know if you are an effective leader? How well do you know - and grow - your staff? This presentation explores the steps to nourishing and growing yourself as a leader and the individuals on your team.

"I Can See Clearly Now" - Simple and Powerful Communications

This presentation asks the question "Are you being the message you want to convey as a leader?" Participants will explore their verbal and non-verbal communication styles and identify ways to communicate more powerfully to employees.

"Tick Tock - Overwhelmed?" - Gaining Control of Your Time

Do you have time - or does time have you? Participants will construct their most productive day and develop strategies for setting boundaries with their time.

